Protection of your Personal Data is very important to us. This privacy statement explains what personal information does company Internet BillBoard a.s. collects and how are these data processed. All principles are in compliance with Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (also referred to as "GDPR").

## Information on the processing of the Personal Data

The purpose of processing of your Personal Data is participation in the employee selection process and pre-employment assessment.

Following Personal Data are usually processed during the employee selection process. Name and surname, academic degree, date of birth, photo, email address, telephone number, area of activity, practical experience, education, citizenship, language skills, completed courses, trainings and certificates, knowledge and skills, personal interests. We do not request personal information that are not necessary for the described purposes. We only process such Personal Data that are provided to us by you.

We always use Personal Data only for the purposes for which the data was provided to us and we always inform the user of these purposes in a transparent manner.

We only process Personal Data for the period necessary with regard to the purposes of processing.

We have taken into account all technical and organizational measures to ensure the protection of the personal data of the users, i.e. employment candidates.

Your personal information may be disclosed to third parties involved in the processing of Personal Data. The Personal Data Administrator is entitled to authorize the Personal Data Processor to process the Personal Data, provided they have concluded a contract on the processing of the Personal Data and provides sufficient guarantees for the protection of your Personal Data.

You are entitled to information about the processing of your Personal Data for the duration of storage of your Personal Data, you can request access to them and demand update of such Personal Data.

If you wish to withdraw your consent to the processing of Personal Data, you can do so in following way:

- a) Via email sent to: gdpr@ibillboard.com
- b) Via letter delivered to the address of the company premises: Beethovenova 2, 746 01 Opava

You have the right to file a complaint to the supervisory authority (The Office for Personal Data Protection), if you believe that during the course of the processing of your Personal Data, the obligations of the Personal Data Controller (or Processor) were not fulfilled or that your rights have not been adequately protected.